

TULIP –MEETING 20- 21.February 2008

Trade Unions - University Life Long
Learning co-operation in Finland

University of Vaasa-Levón Institute and
Metal Industry Workers Union-Murikka
Institute

TRADE UNION STRUCTURE IN FINLAND

- STRUCTURE BASED ON EDUCATION AND WORK CONTENT AND FEATURES
- AKAVA (WWW.AKAVA.FI) FOR ACADEMIC PEOPLE AND WHITE COLLAR WORKERS
- STTK (WWW.STTK.FI) WELL EDUCATED OFFICIALS`ORGANISATION
- SAK (WWW.SAK.FI) FOR INDUSTRIAL WORKERS AND OTHER LOWER EDUCATION WORKERS
- 75% OF WORKING PEOPLE ARE MEMBERS

TRADE UNIONS`ROLE

- WAGE/SALARY AGREEMENTS
- EXPERT ORGANISATIONS IN SOCIAL AND ECONOMIC DEVELOPMENT
- DEVELOPMENT OF WORK ORGANISATIONS
- RESEARCH
- TRAINING

TRADE UNIONS AND UNIVERSITIES

- Metal industry workers union
(www.metalliliitto.fi) and Murikka Institute
(www.murikkaopisto.fi) have research and
training activities in cooperation with
higher education institutions even up to
the basic research level
- research and education is now one of the
core areas

Case-Murikka-Institute

- long tradition in joint training operations with the firms in the field of basic business knowledge and wage models
 - understanding business economy and finance- courses for shop stewards and for all the workers in firms (in company training)

Case 2007 and onwards

- in wage agreement 2007 the partners agreed to deepen the shop stewards' understanding of business economy and finance knowledge
- Murikka Institute is accepted as a partner in this training project and the current training model is being developed and improved

University of Vaasa, Levón Institute

- active in management/leadership and entrepreneurs' education since 1984
- In-company training activities increased in current years
- Active in: change management training, changes in ownership and management of family businesses –projects, "accounting for non-accountants" –training and in general company development and HR-projects

Murikka Institute and University of Vaasa cooperation

- there are many change trends that firms are facing in coming years
 - changes in the management and ownership in family businesses
 - globalisation
 - new technology
 - ageing of the staff

Murikka Institute and University of Vaasa cooperation

- University of Vaasa/Levón Institute is developing a new drama based training method that would suit to shop steward training and in-company training for opening the discussion about the current trends
 - this drama/training method will be tested in training sessions organised by Murikka Institute
- comments from the trade union officials, from the Employers federation representatives and from University professors will be added