



## **Round Table Discussion**

**Friday 7 November 2008: 14.00 – 15.30  
Tallinn, EE**

### **Questions**

1. How can we motivate Trade Unions (TU) to change their mindset and look over the horizon of 'traditional' TU areas: wages, working conditions, industrial action and political activities that, e.g. in Slovenia, do not embrace the intrinsic logic of lifelong learning?
2. TUs in some partner countries are not fully represented across all sectors (e.g. in EE). In EE these have little funding and with a free economy the state is not inclined to support much union activity. How can universities engage TUs in meaningful discussions about Lifelong Learning (LLL) in these circumstances?
3. How do we motivate Trade Union members ( Learners) to overcome their fear of formal learning when they have little experience of academic study, so that they can feel encouraged to undertake some work-based LLL? How can we address the cultural barriers involved in this?
4. In working together, what exactly should / could TU and University LLL Centres (ULLL) be doing to provide opportunities for TU members to access work-based LLL (WLLL)?
5. Access to ULLL is often aimed at younger people, how can we ensure that we reach the older learners who are often the more active TU members?

6. How do universities (Unis) make sure that the LLL they offer to TU members is not 'too theoretical' or 'too academic' whilst at the same time maintaining an academic basis?
7. Government and business-led demands for 'credentials' and qualifications do not always sufficiently value learning from experience. How can we address this for TU learners?
8. Is the marketing/promotional information provided by Unis sufficiently 'user-friendly'? Are there ways in which Unis can better inform TU members of the WLLL opportunities?
9. How can research and educational pedagogy benefit TU learners engaged in WLLL?
10. What benefits could occur by trying to engage TUs representing different sectors (e.g. TUs representing teachers and TUs representing manufacturing industries) in working closely together with Unis offering WLLL?